Dir.	Service	Transfer to / (From) Reserves	£000
CFC	DSG - High Needs Pupils	Fund overspend from £5.2m DSG reserve - The balance privisonally to be carried	(5,232)
		forward an an 'overdrawn' earmarked reserve	
CFC	DSG - Early Years	Transfer from Non DSG reserves - OR Provisionally carry forward as an 'overdrawn' reserve	(2,551)
CFC	Strategic Libraries and Learning(	Planned earmarked reserve withdrawal for The Hive related activities (short term	(62)
	Including The Hive)	marketing post and A&A work)	
FIN	Insurance	Reduce Fire Insurance Reserve following financial risk assessment	(500)
FIN	MRP	Transfer to Financial Risk Reserve MRP Underspend	7,503
FIN	Miscellaneous Whole Organisation Services	Shortfall on West Mercia Energy Dividend - transfer from financial service reserve	(50)
		where £166k was set aside from previous WME surplus to cover shortfalls	
FIN	Pension Fund Backfunding Liabilities	Transfer from reserves to cover shortfall in collected ER's contributions from	(572)
E&I	Transport Operations	Transfer from Bus Service Reserve towards Routewise system development costs and Park E-On	(52)
COaCH	COACH - Management	Use of 2% General Reserve to reduce bottom line overspend	(49)
COaCH	COACH - Management	Transfer from Commercial Transformation Pot to fund	(22)
COaCH	Commercial Team	Transfer from Commercial Transformation Pot to fund	(109)
COaCH	Commercial Team	Transfer from reserves to fund costs within Management Analytics	(6)
COaCH	HR	Transfer from reserves to assist HR Structure Transformation	(42)
Total			(1,587